I. NAME

This organization shall be known as the LowCountry Pickleball Leagues, also referred to interchangeably as the LCPB Leagues. LCPB Leagues shall be hereinafter referred to as "the league".

II. PURPOSE

- 1. The league is organized exclusively to provide adult recreational pickleball for participants age 18 and older residing in the LowCountry region of South Carolina.
- 2. The leagues mission is to promote fair and competitive pickleball while encouraging good sportsmanship and competitive "fair play" for the registered participants
- 3. LCPB Leagues and/or its members will not discriminate against any individual on the basis of race, color, religion, sex, national origin or disability. Nonetheless, participation in divisions of league play and other events may be restricted and apportioned on the basis of sex and/or age.
- 4. LCPB Leagues shall organize charitable tournament events with all profits to be donated per the Board of Directors and the league Commissioner. Upon dissolution, all remaining charitable assets shall be distributed for one or more exempt purposes within the meaning of section 501-(c) 3 on the Internal Revenue Services.

III. AFFILIATION

The league has no specific affiliation and is an independent 501-c3 corporation founded to provide the above stated Purpose. The league shall utilize and abide by the USA Pickleball Rules, modified league rules and the DUPR Player Rating System

IV. GOVERNING AUTHORITY

The league shall be governed by a <u>Commissioner</u>, <u>Assistant</u> <u>Commissioner</u>, <u>League Operations Board and Board of Directors</u>.

The Commissioner, Assistant Commissioner, Treasurer, League Operations Board and Board of Directors.

may also be referred to as "league management".

- 1. The league <u>Commissioners</u> responsibilities shall include but not limited to; Management of the league as follows;
 - a. Conducting and coordinating the leagues daily operations in a professional manner, promoting transparency, fairness and enjoyment for all league participants.
 - b. Recruitment of Committee members for the Leagues Operation Board, Grievance and Disciplinary Committees. All Committees shall seat in odd numbers. The Commissioner shall oversee all Committees.
 - c. Ensure Captains correctly place players by skill ratings by Division.
 - d. The league commissioner may be a member on all Committees. Exception: the Commissioner shall be excluded from any committees in which the team they are rostered is involved in the Grievances or Discipline.
 - e. The Commissioner shall assemble/create seasonal league schedules working in conjunction with all Community Representatives. The leagues seasonal schedules shall be made available to league Captain's approximately two weeks before the start of each new season's commencement of play. The league seasons will consist of Fall, Winter and Spring seasons. There may be a summer season.
 - f. Because the league Commissioner may participate in league play, the Commissioner shall not make a ruling or overrule a judgement call made by an opponent while participating in match play unless requested by the opponent. The Commissioner may intervene to resolve team/league issues while not participating in a league match.
 - g. The Commissioner, in conjunction with the Assistant Commissioner and the Captain's Committee may amend league rules. All league rules shall be amended via majority vote by the Commissioner, Assistant Commissioner and the Captain's Committee. The league Commissioner and Assistant Commissioner shall carry any rules amendment recommendation by one vote each. All Committee Members shall carry one vote by member.
 - h. The Commissioner may accept volunteers or employ assistance for league operations.
 - i. The league Commissioner shall be fully reimbursed for all league business expense

- 2. The <u>Assistant Commissioners</u> responsibilities (when chaired) shall include but not limited to;
 - a. The leagues <u>Assistant Commissioner</u> shall assist the league Commissioner in all league duties and activities.
 - b. The leagues Assistant Commissioner shall be responsible for data collection and data entry relating to;
 - 1. Player registration.
 - 2. Player/Team waiver collection dissemination.
 - 3. Weekly League/Team results data entry.
 - 4. Player Skill Rating Tracking
 - 5. League web postings with Commissioner review and approval.
 - c. Oversee player rating by Division and Team (in conjunction with the league Commissioner).
 - d. The Assistant Commissioner may be a member of any/all Committees. Exception; the Assistant Commissioner shall be excluded from any committee in which the team they are rostered is involved in the Grievances or Discipline.
 - e. The Assistant Commissioner may participate in league play. Exception; the Assistant Commissioner shall not make a ruling or overrule a judgement call made by an opponent while participating in match play unless requested by the opponent. The Assistant Commissioner may intervene to resolve f.
 - f. team/league issues while not participating in a league match play.
 - g. The league Assistant Commissioner shall be fully reimbursed for all league business.

2. The <u>Treasurers</u> responsibilities shall include but not limited to;

The league Treasurer shall assist the league Commissioner;

- a. The Treasurer will collect seasonal team registration fees and deposit.
- b. The league Commissioner/Assistant Commissioner may hold the league Treasurer position.
- c. The Treasurer shall maintain a balanced ledger to be reviewed with the Commissioner and Assistant Commissioner.
- d. The league Treasurer shall be fully reimbursed for all league business.

V.THE LEAGUE

- 1. The League shall be comprised of League Management, League Committees, Player Divisions, Team Captains and Players
- 2. The league Divisions will be predicated and commensurate upon player population by community, DUPR player skill ratings and volunteer Captains.

1. League Divisions and Players.

- a. League Divisions shall be comprised of a Men's Doubles, Women's Doubles and Mixed Doubles specific disciplines.
- b. The Divisions shall consist of the above Doubles categories and "skill" rated numerical Divisions of 2.5, 3.0, 3.5, and/or 4.0+ (when available).
- c. Every rostered player shall register in their correct skill Divisions 2.5, 3.0, 3.5, 3.5 and 4.0+ (when available).
- d. Team totals shall consist of no more than three (3) teams per Numerical Division, Doubles specific disciplines and per community. (ex; Community A may enter three (3) Men's Doubles 2.5, three (3) Women's Doubles 2.5 and/or three (3) Mixed Doubles 2.5 teams). Exception where communities may support more than 3 teams per division, they may enter what they deem acceptable.

- e. Player registration is limited to two (2) teams per numerical Division and per community. (ex; a player may register for a 2.5 Men's or Women's Doubles and a 2.5 Mixed Doubles team). Not
- f. all applicants are guaranteed a roster slot. Players may not participate on more than 1 team per season in the same or differing divisions.
- g. Player rosters are solely managed by each teams Captain.
- h. "Non-rostered" players may not appeal to the Grievance/Discipline Committee.
- i. All rostered and "non-rostered" applicants will be encouraged to apply the following season. Every new season, applicants will be considered in the following order;
 - a. Previously rostered players
 - b. New applicants on a first come, first rostered basis.
- j. Communities may manage their participants per community association rules and in accordance to fairness for their respective communities.
- k. Player and league Divisions shall be governed by league management and DUPR Player Ratings. All players shall be placed in a division reflective of their DUPR Player Rating 2 weeks prior to each new season.
- I. League management shall make every effort, when requested, to assist Captains properly vet all registered participants for placement in the correct Division. Team Captains will hold final responsibility for correctly vetting their rostered players skill levels.
- m. Players may play up from their respective skill rating. However, players may NOT play down from their respective skill Division.
 - (ex; a player rated at a 2.5 skill may play on a 3.0 team. A 3.0 rated player shall not play for a 2.5 team). *No* player may play down from their rated skill level!
 - *Note: There may be extenuating circumstances where a player may play down a division with the Commissioner, and Assistant Commissioner and League Operations Board approval only. This is not limited to and includes age, ability, injury or any other physical disability.

- o. Captains may participate and are encouraged to "unofficially" rate skill levels of players who do not have a USA Pickleball official rating, nor participated in a USAPA Pickleball, "sanctioned" or DUPR event and have not participated in league play long enough to establish a league web skill rating. Captain's may also enlist certified pickleball coaches/instructors to assist with informally rating their "unrated" rostered players.
- p. Any player accused/discovered of playing down may request a Grievance/Disciplinary Committee hearing to present their evidentiary information. Should said player be found guilty, they shall be considered a player in "Poor Standing". Said player will be excused from further league play for the remaining season.
- q. All matches won utilizing a higher rated player shall be charged a match forfeit for that match.
- r. Players found to be in "Poor Standing" may be eligible to participate the following season subject to approval by the leagues Commissioner, Assistant Commissioner and the Grievance/Disciplinary Committee.
- s. Should any player be found guilty of "playing down" in more than one instance, that player shall be banned from all future league play.

1. Captains;

- a. Team Captains are volunteers and may be approved by the Commissioner and Assistant Commissioner. Returning Captains will take priority provided they remain in "good standing" and per community rules.
- b. Captains must agree, sign and abide by the Captains Code of Conduct.
- c. Captains shall be responsible to recruit players for specified Doubles teams in specified Skill Rated divisions, making certain all recruited players are vetted and participating in the proper Skill division per their DUPR Player Ratings. Players may play up from their skill rating.
- d. Any player with a 60% DUPR reliability player rating MUST play in the division (or higher) reflective of the DUPR player rating.
- e. NO player shall play "down" from their skill rated Division (exception clause 1. Leagues Divisions and Players, o.)

- f. Team Captain's shall be responsible to manage their teams promoting fair play and sportsmanship.
- g. Team Captains are encouraged to equitably schedule their rostered players.
- h. Team Captains must schedule/play their players in Order of Strength (OoS). All players must be rated by the Captain as OoS 1 or 3 on a roster. All OoS 1 players may play court 1 or 2. All OoS 3 players may play courts 2 or 3.
 - Captains may NOT skip a court at any time.
- Each division's Order of Strength shall be predicated upon a player's DUPR Player Rating. Oder of Strength 1 in each division will be assigned as follows;

2.50 Division - 2.56 - 2.99

3.00 Division - 3.26 - 3.49

3.50 Division – 3.56 – 3.99

4.00 Division - 4.26 - 4.49

4.50+ Division – 4.56 – 5.99

Order of Strength 3 in each division will be assigned as follows;

2.50 Division – 2.50 – 2.55

3.00 Division - 3.00 - 3.25

3.50 Division - 3.50 - 3.25

4.00 Division – 4.00 – 4.25

4.50+ Division – 4.50 – 4.25

- j. If a Captain incorrectly assigned a player's OoS, they may appeal to the Commissioner for a correction. Considerations shall be predicated on a player current DUPR Player Rating and any possible physical disabilities.
- k. Player stacking is strongly discouraged and a violation of the league rules.

- I. A Captain accused/discovered to have played any player rated at a higher skill rating than the Division they are captaining, will have their players data presented to the Captains Committee. Should said Captain be found guilty, the first offence shall be a "firm warning" to cease and desist, they may be considered a Captain in "Poor Standing". Should said Captain be guilty of continued player "stacking" the captain shall be excused from further league participation for the remainder of the season. All matches won utilizing an improperly skill rated rostered player shall be charged a match forfeit for that/those match(s).
- m. Any Captain in "Poor-Standing" shall receive further scrutiny/consideration, from the league Commissioner, Assistant Commissioner and the Grievance/Disciplinary Committee, for the next season's league participation as a Captain.
- n. Team Captains (or proxy) must attend mandatory league Captains' meetings as scheduled prior to every new season start.
- o. Team Captains shall be responsible for all rostered players to submit a signed "waiver" form and for collecting and submitting league registration fees.
- p. No player shall be eligible to participate in league match play until their signed "player liability waiver" form has been submitted to and received by the league
- q. management. Players must sign a new player liability waiver form every year.
- r. Team registration fee must be submitted to the league Commissioner or league Treasurer one (1) month prior to league play or at the league captains meeting.
- s. Team rosters shall be a minimum of 10 to maximum of Captain's choice, selecting players from the team roster for each week's match play. In certain instances, with approval from the League Commissioner, teams may roster fewer than 10 players.

- t. All team rosters must reach the minimum of 10 players two (2) weeks prior to each season's commencement. Exceptions may be considered and authorized by the Commissioner.
- u. Captains are permitted to make changes or add to their rosters until 2 weeks after the beginning of each season. All newly rostered players must sign a player liability waiver form prior to any/all league participation. Captains must alert the Commissioner of all roster changes. Should a player drop from a roster during a season, they may be replaced. The registration fee is exchanged internally. Any newly added player may not be placed in a lineup until their waiver has been received by the Commissioner.
- v. Captains must make every effort to field teams for their scheduled matches. Matches may be "split" if necessary, to complete the match. Ex: Team "A" cannot field 6 players as scheduled
- w. With agreement from Team "B", one match may play on the scheduled date, the two other matches may be completed on a separate date. This may be utilized for
 - teams whose players may be employed, injure unavailable. The league Commissioner must be notified of all "split matches". All split match lineups must be submitted to the Commissioner at least 48 hours prior to play.
- x. Captains are expressly forbidden from playing any person(s) who is **not** rostered and has **not** completed a liability waiver. This may result in immediate dismissal as captain and forfeit of the matches played by the illegal player.
- y. Once the final league schedule has been released, all weather, injury, or short rostered canceled matches shall be the Captains' responsibility to resolve or reschedule. All scheduling discrepancies or rescheduling must be brought to the Commissioner's attention.
- z. Team Captains shall always exemplify good sportsmanship, encouraging their players to play by the USAPA rules modified league rules and in conjunction with the Players and Captains Codes of Conduct.
- aa. Captains should always encourage their players to give line calls "in doubt" to the benefit of their opponents. Per USA Pickleball rules.

V. <u>League Committees</u>

The league may utilize the following boards/committees as needed.

- a. League Board of Directors
- b. League Operations Board
- c. Grievance and Disciplinary Committee
- d. Ad-Hoc Committee

League Board of Directors

The league's Board of Directors shall ensure effective governance and management of the organization. The Board of Directors shall be responsible for oversight, securing resources and setting strategy. Key responsibilities shall be;

- a. Governance Duties duty of care, duty of loyalty and duty of obedience
- b. Operation Oversight financial management and meeting regularly.
- c. Strategic Guidance setting organizational goals, fundraising and advocacy

League Operations Board

a. The League Operations Board shall be chaired by the Commissioner in an odd number including the league Commissioner for voting purposes. All votes shall count as 1 vote per committee member. The Commissioner shall only cast a vote in the event of a tie.

b. League Operations Board shall be selected by the league Commissioner, Assistant Commissioner (when chaired). The League Operations Board shall participate in league rule modifications, sit on other committees and may approve amended By- Laws written by the Commissioner and Assistant Commissioner (when chaired) and another league related business decisions

Grievance and Disciplinary Committee.

- a. The Grievance and Disciplinary Committee shall be assembled as needed, to assess possible league or rule violations, unsporting behavior concerns and in accordance with the league By-Laws, USA Pickleball rules and League Modified Rules.
- b. Shall be comprised of one (1) player, two (2) Captains, one (1) Community Representative, the league
- c. Commissioner, Assistant Commissioner (when chaired) and any related certified pickleball persons.
- d. The Grievance and Disciplinary Committee shall hear and address league concerns and complaints presented by the Commissioner, league registered Captains and/or players.
- e. Post defendant's rebuttal, the Grievance Committee shall make rulings based upon said complaints, league rules and in the best interest of the league.

Ad-Hoc Committee

An "Ad-Hoc" Committee shall be assembled, as needed, to interest of league operations.

Ad-Hoc Committee and all committees shall consist of and votes shall be counted as follows;

- a. League Commissioner, one vote
- b. League Assistant Commissioner, when chaired, one vote
- c. Ad-Hoc Committee Members, one (1) vote per member

Note: All Committees shall consist of an odd number of members. All league Committee members that are currently participating on a team must be in "good standing". Previous league members may be requested, by the Commissioner, to sit on a Committee. These members must have been in "good standing" when they left league play. Community Representatives and/or persons familiar with Pickleball (Ambassadors, Instructors, Referees, etc.) may be selected by the Commissioner, to sit on any Committee. All committees are governed by the League Commissioner, provided the Commissioner is not the defendant of any league charge, in such case the Assistant Commissioner shall govern the Committee and vice versa.

All Committees that are assembled shall decide based upon the facts presented, By-Laws,
League rules, USA Pickleball rules, Captains Code of
Conduct, Players Code of Conduct, fairness and
for the good of the game of Pickleball.
No Committee member may be a defendant having
League litigation/complaint being brought
against them. Committee members may serve as
required and at the discretion of the
Commissioner to make a fair and just ruling, approve a
league rule modification, any decisions not covered
under USA Pickleball or local league modified rules
and By-Laws for the good of the league, its
management and participants".